

TRANSFORMATION TEAM NEWS



What is the Transformation Team?

The transformation team is a group of educators focused on continuous improvement supported through various transformation initiatives. They reflect shared commitment to transforming the manner in which our schools and staff:

- Meet the needs of individual students, *all* students
- Develop and conduct our professional learning communities
- Develop and support great teachers and leaders

- Prepare our students for a 21st century career and/or college pathway

This year's transformation team members are:

Dr. Dave Hire, Kathy Robbins, Jeanne McKenzie, Christi Fauver, Bill Hartmeyer, Helen Boyd, Grant Fauver, Dave Skelton, Susan Nolan, Jon Snider, Michele Loomis, Stephanie Snider, Nancy Hatem/Darcy Gordon, Brian Baughman, Amy Borton, Megan Crook, and Sheri McClurg.

The transformation team meets every two weeks from 3:30-5PM at the Board of Education Office.



TIF Update

Our TIF plan was finally approved by the USDoe. We will be meeting with teachers after fair break to review the final plan and begin the formal paperwork process.

Certified staff and principals can earn:

- \$200 in Column One if the district meets two of the six goals.
- \$300 in Column Two for participation in formative instructional practices, two classroom visits, and a formative instructional strategies portfolio showing four examples.
- \$900 in Column Three if 85% of the individual teachers in your building are at or above expected growth on TCAP scores.
- An additional \$1100 in Column Three if you earn above expected growth on your own TCAP scores.



Volunteers Needed!

Jeanne McKenzie needs volunteers to serve on a sustainability work group. This group will meet several times this year to investigate ways to continue the work of TIF after the state/federal funding is no longer available. If interested, please send Jeanne an email at - jeanne.mckenzie@omeresanet

- \$1500 in Column Four for earning your Lead Professional Educator license.

In summary, if we attain our nominal goals in columns one, two, and three, everyone will earn \$1400. Teachers with a green TCAP score will earn an additional \$1100. Anyone completing the work-intensive column four will earn \$1500 more.

Ohio Dominican University is offering the teacher leader classes here in Coshocton beginning in October. These same classes are also offered online through Ohio Dominican. Cindy Stockdale sent an email out with this information on September 15. Please let Susan know if you need clarification on any part of this process.

Do you have a smart phone? If so, scan the QR code below to access the TIF information blog.



The blog can also be accessed from the district's web page. Follow the link on the left for School Improvement Transformation.