

# TRANSFORMATION TEAM NEWS



## New Evaluation System Coming

By April 2012 the district will be selecting an evaluation tool to be in place for the 2012-13 school year. Members of the Evaluation Team are Megan Crook, Grant Fauver, Jeanne McKenzie, and Dave Skelton.

House Bill 153--the Budget Bill--requires that each school district adopt a teacher evaluation policy that conforms to the State Board framework. This teacher evaluation policy must be included in our next negotiated agreement that takes effect on September 1, 2012.

The State Board Framework must:

- provide for multiple evaluation factors, including student academic growth as 50% of each evaluation
- require classroom walkthroughs and observation of the teacher on at least two occasions for 30 minutes each
- develop a list of assessments to measure student academic growth for grade levels and subjects for which value-added data is not available
- implement a classroom-level, value-added program



## TIF Update

TIF is not only about strategic compensation. Recently some of the remaining 2010 TIF funds were used to purchase iPads for the administrators and for each building. These will be used to more efficiently document peer review walk thrus and yearly evaluation information.

The official roll out of the TIF plan will be scheduled at each building as soon as the wording on the teacher level reports is confirmed. Thank you for your patience.

Are you reading this Newsletter? If so, be the 10<sup>th</sup> person to email amy.borton and receive a prize!

## Lead Teacher Endorsement

The lead teacher endorsement classes offered through Ohio Dominican are on hold for this fall. Unfortunately, there was not enough interest to offer the classes here in Coshocton at this time. On-line options are still available to any teacher wishing to take the classes on their own.

After the elections in November, we will determine if enough teachers are interested to offer the courses here in January, March, and August. This would still fit our timeframe for column four of our TIF plan. If we can get 13 teachers enrolled, we would get a 15% tuition break.

## Ohio Teacher Evaluation System (OTES) Pilot Program

A team of teachers and administrators attended the first of four trainings to **pilot** a teacher evaluation tool. Provided by the Ohio Department of Education, the Ohio Teacher Evaluation System (OTES) was introduced at the MVESC on September 28. As part of the pilot, principals will be evaluating three certified staff members each at Lincoln and CHS with this tool. We will give ODE feedback on its overall effectiveness with possible recommendations. Helen Boyd, Susan Nolan, and Jon Snider volunteered to be part of the process for CHS. Mr. Skelton will be seeking volunteers from Lincoln.

## Peer Reviewers

Our TIF grant requires that each teacher in the district be observed this year on at least two occasions for 30 minutes each. This is separate from the contractual evaluations some teachers are part of this year. We will be training teachers to be peer reviewers to help facilitate this work.

Sixteen teachers volunteered to be part of our first peer review team. Ten teachers are from CHS, four from Central, and one each from Lincoln and South Lawn.

We are developing a tool to use for these observations and preparing to train our peer reviewers.